

**Questions from Heresies - Women Working Together.
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BEGINNINGS

Thinking back over your project's history, what were the important steps in moving from an idea to a functioning reality?

THE WORKERS

Motivations

Were there circumstances in member's own lives at that time that made involvement in this project appealing and possible?

Prior Relations

How long had the members know each other, and in what ways? (Friends, lovers, relatives, co-workers, etc.) How did the previous relationships (or lack of them) affect the project?

Turnover

Did the group membership change in the course of the beginning phase?

Similarities and Differences

In what ways did similarities or differences between members become advantages in carrying out the project? Disadvantages?

Needs Met and Unmet

How did the project meet the personal needs of its members? In what ways did the project make demands on its members that interfered with their needs as individuals?

THE WORK

Time

How much time (hours per week) did you spend on the project in the beginning?

Tasks

How did you spend most of your time? What tasks or processes were critical to the project? What skills did you have to learn?

Backgrounds

Did any members have specific backgrounds, skills or personalities that were especially key to the project?

Experts

Did you use paid or unpaid experts? How were they helpful?

Payment and Burnout

Were members paid? How did the group plan to handle members time commitments (volunteer or paid, rotations, etc? - what about burnout?

COLLECTIVE PROCESS

What was the philosophy of work? How were decisions made, and tasks assigned? How did this philosophy or structure evolve?